HANDS ON HARTFORD ANNUAL REPORT 2022





Caring in = Community
Action
Jupact





Dear Friends,

We were recently asked what makes Hands On Hartford special. Our answer: the huge heart and compassion that our team brings to their work here.

We know that a lot of the people who turn to us for help are struggling. They may have missed their last meal. They may just have received an eviction notice. They may just be worn down by the struggle to make ends meet and the challenge to navigate a complicated system of benefits and resources. Because of all of this, and completely understandably, people who walk through our doors may not arrive as their best selves. Yet every day at the Hands On Hartford Center for Community, folks are treated with care and respect. With patience and dignity. You can hear the compassion in a teammember's voice as they take a call from someone in a panic about losing their apartment. You can hear the friendly welcome from our Gather55 greeter. You can hear the thoughtful conversations that go on around supporting folks with very serious needs.

Our team members see everyone – other staff, volunteers, guests, clients – as equally valued members of our community and we know it has an impact on those we serve. In the words of one of our pantry clients, "Hands On Hartford feels like home."

2022 was an interesting year here at Hands On Hartford. We think of it as one of our "hybrid years." Face masks were on and off as COVID waxed and



Barbara A. Shaw, LSCW Executive Director, Hands On Hartford



Cynthia Bates Board Chairperson, Hands On Hartford

waned. The economy started to recover and at the same time most of the folks we serve continued to suffer the economic effects of both COVID and inflation. Both our services and staff grew; and yet we faced tremendous difficulties in hiring.

It was also an exciting year, as we launched the new Gather55, Connecticut's first and only community café open to all regardless of ability to pay. You can read more about that later in this report. Along with that launch, we continued to assess and evaluate all of our programs, and grow and adjust to meet the needs of our community.

We have had tremendous support from this community as donors, volunteers and friends came together throughout the year to join us in our mission of strengthening community in Hartford. All of the impactful work that was done to be there for our neighbors in 2022 was made possible by you, and you are in our truly grateful minds and hearts every single day.

With warmest regards,

Barbara A. Shaw, LCSW Executive Director

Cynthia Bates Board Chairperson, 2023

Our Mission:

Hands On Hartford, in partnership with others, strengthens community in Hartford by responding faithfully to people in need through programs that change lives and renew human possibility.

We are committed to Serving Neighbors (with food & nutrition, housing assistance, and health support), Engaging Volunteers (in service at Hands On Hartford and across the city), and Connecting **Communities** (bringing together folks from all walks of life).



Hands On Hartford Board of Directors, 2022

Brian Neary, Board Chair Christopher Collibee

Thomas Kainamura, Vice Chair Michele Frey

Rev. Nicole Grant Yoknman Sharon Ware, Secretary

Michael Tetreault, Treasurer Katonya Hughey

Jennifer Plasse-Puzey Harry Amadasun, Jr.

Bobbi Schmidt Cynthia Bates Nichole Berklas **Ngoc Trang** Autumn Bosworth LaToya Tyson Christopher Brechlin Dianna Wallquist

Lisa Cameron Kelvin Young

Friends of Hands On Hartford, 2022

Stephen and Maria Ward, Co-Chairs Ruth Fitzgerald

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Rev. Dr. Karen Bailey-François Rev. Bryan Hooper

Diane Bellfy Janet Hundley Peter and Cathie Benner Jane Lennox

Rev. Paul and Tina Bobbitt Rev. Donna Manocchio

Tracie Brown Aida Mansoor Leroy Butler Jim Palma, Jr.

Nitza Rivera

Alice Ferguson

Beth Ferrari

Introducing....

THE BACKGROUND: For over 40 years, we operated a free meal program called Community Meals (in recent years) which was hosted in the Christ Church Cathedral Parish House on Church Street in Hartford. In 2020, we moved that program to our Center for Community when the church had to temporarily close its doors due to COVID. At the same time, we were operating a restaurant called the Café at Fifty-Five open to the public for breakfast and lunch, also at our Center for Community. The Café at Fifty-Five ceased operations at the end of 2020 due to COVID-related lack of business.



THE LAUNCH: We launched Gather55 in June of 2022 with generous advice and consultation of Tyler Anderson of Millwright's in Simsbury. Gather55 harnesses the power of delicious food to connect diverse communities through a restaurant with an inclusive vibe where all can gather regardless of ability to pay. During the day, diners participate in our mission by paying full price or a minimum of \$2, or volunteering 1/2 hour of their time, or enjoying on-the-house meal vouchers. This has resulted in a steady and balanced business with folks quickly warming to the idea of volunteering and being part of the team. Dinner service began in October with a different yet still inclusive model. Gather55 evening service features a fixed price menu with entrees changing monthly courtesy of well-respected local chefs (starting with Tyler Anderson), a "fine dining" atmosphere, and 20% of seats reserved for non-paying guests.

Gather 55

THE DREAM: As we saw our Community Meals guests being served lunch each day (nourishing and plentiful food, to be sure, but no choices involved and not what one might see as restaurant quality food), while paying customers chose from a variety of tasty choices in the restaurant next door, we all said, "What if we could elevate the food choice and quality in Community Meals, or reduce the price point to increase access at The Café at Fifty-Five, so that everyone could enjoy the same food and service, regardless of ability to pay?" And the dream of Gather55 was born.



KEEP IN TOUCH: We invite you to visit www.gather55.com and follow @Gather55 on Facebook and @gather55bartholomew on Instagram to keep up with the latest news. And join us for breakfast, lunch or dinner at Gather55!

2022 Hands On Hartford Program Reports

The 2022 program reports presented in the following pages touch on the highlights of each program. We are always eager to share more about our services and the impact they have on this community and invite our readers to connect with us to find out more.

COMMUNITY PANTRY

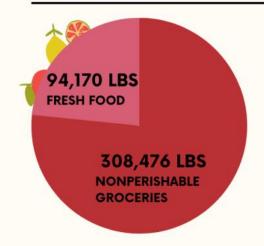
One focus for our direct services has been increasing access in all kinds of ways.

In the MANNA Community Pantry, after many years of operating on a monthly appointment basis, we switched to a "no-appointmentneeded" model in June of 2022, to create easier access for our shoppers. By August, the number of families coming to the pantry had jumped by 23%!

We partnered with DoorDash which provided a free grocery delivery service from our pantry to seniors who were finding it more difficult to get to us.

With the help of a Peacebuilder intern from Hartford International University and with the support of the Muslim Coalition of Connecticut, we also worked to spread the word about the availability of halal food at the pantry to increase access by Muslim families.

ON AVERAGE, 597 HOUSEHOLDS WERE SERVED PER MONTH



23% OF GROCERIES DISTRIBUTED IN 2022 WERE FRESH PRODUCE, MILK, AND EGGS

"I KNOW MY FAMILY WILL "FRESH HAVE ENOUGH FOOD EACH MONTH"

VEGETABLES AND FRUIT"

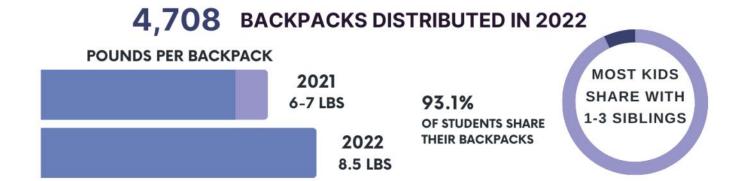
"BEING ABLE TO GET MILK AND EGGS"

TOP REASONS PEOPLE USE THE **COMMUNITY PANTRY**



BACKPACK NUTRITION PROGRAM

We addressed access challenges in the Backpack Nutrition Program at the beginning of 2022. By filling an open backpack liaison position here at Hands On Hartford, and working over the summer to strengthen our connections and relationships with personnel in the Hartford schools we improved enrollment in the program. From 163 kids enrolled in the program in June, we jumped to 218 kids by the end of December.

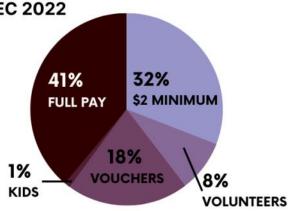


COMMUNITY MEALS & GATHER55

Earlier this report we described the reimagining of our Community Meals Program as Gather55, a restaurant open to all regardless of ability to pay. Response from our guests has been great – folks love the ability to choose their meals, feel more connected and "part of the team" when they opt to volunteer. Feedback from our full-paying guests is equally positive – about both the food and the experience of participating in our mission and connecting with a broader community.

IN 2022... 47,633 total meals were served: 0CT-DEC 2022 18,676 in Community Meals from Jan-May 28,957 in Gather55 from Jun-Dec





We continue to operate the Day Center Monday-Thursday integrated within Gather55. In addition to helping folks obtain vital services both here and at other agencies, we formed a new partnership with Hartford HealthCare, which now runs an on-site clinic adjacent to the Day Center twice each month. InterCommunity Health Care distributes Narcan to combat the ever-present dangers of opioid addiction in our community and they run a weekly recovery group on-site.

Music Moves Hartford engages folks in sing-alongs once a week, USJ student nurses do health checks once per week, and we actively seek other community partners to provide resource information and enrichment activities to foster community engagement by Day Center guests. Examples include bingo games, art activities, and afternoon movies.

WHO RECEIVED NAVIGATION SERVICES IN 2022?

309 INDIVIDUALS
EXPERIENCING HOMELESSNESS

231 INDIVIDUALS
HOUSED OR UNSTABLY HOUSED



88 INDIVIDUALS



RECEIVED \$3,472 IN FINANCIAL-ASSISTED NAVIGATION

3,354 RISK REDUCTION ITEMS DISTRIBUTED



NEIGHBORHOOD SERVICES

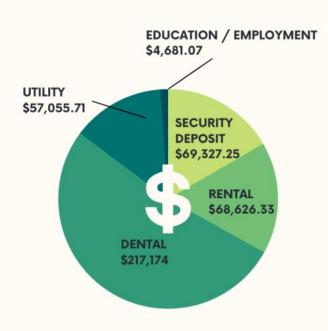
At the close of 2021, the end of the COVID era eviction moratorium combined with the expiration of other COVID-related financial benefits led to a huge surge in calls for support from our Neighborhood Services specialist.

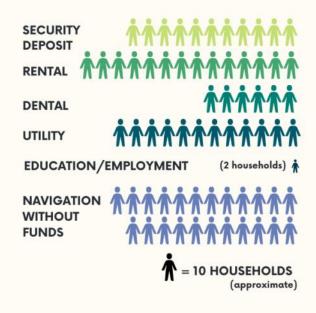
To keep up with demand and ensure that we could connect with as many folks as possible, we added some staff positions to help field and triage calls and make appointments. Our partnerships with a variety of funders enabled us to provide financial assistance to hundreds of Hartford families.

In addition, we evaluated people's budgets, negotiated with their landlord and utility providers and helped them access other resources, all with the ultimate goal of preventing homelessness.

IN 2022...

592 households were assisted with financial and/or navigation services.
 \$416,864.36 total was distributed.





VOLUNTEERS

Volunteers continue to make all of our work possible and are central to our mission of working in partnership with others to strengthen community in Hartford. With the opening of Gather55, we were able to offer volunteer opportunities helping with food prep, serving meals, greeting guests, bussing tables and more.

We celebrated Volunteer Appreciation Week in April of 2022, honoring Bobbi Schmidt (former board member, current Friends of Hands On Hartford member, and pantry volunteer) with the R. Regner and Carolyn S. Arvidson Exemplary Volunteer Award.

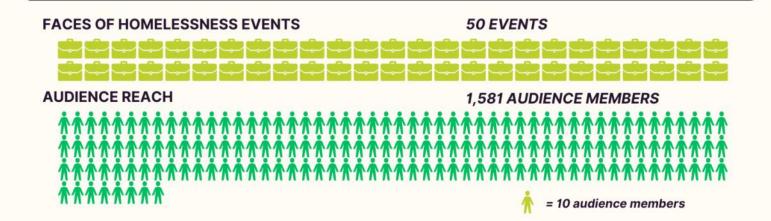
We also presented awards to University of Saint Joseph, the Muslim Coalition of Connecticut, Nassau Financial Group, the Friends of Hands On Hartford, the Faces of Homelessness "Family", and superheroes Eamonn Kilmartin, Marcia Lada, and Abdelwaheb Moujahed.



FACES OF HOMELESSNESS

Faces of Homelessness events really picked up in 2022. These impactful speaking events, featuring seven courageous core speakers who shared their lived experiences with being homelessness, took place at businesses, schools, faith groups and in community settings.

Because we offered both in-person and virtual speaking events, we were able to broaden both the number of events and our audience reach.



SUPPORTIVE HOUSING

Over the past year or so, we have built on our long history of providing excellent supportive housing services to add 38 additional individuals, increasing the number of folks being served at any one time by 35%. During the years COVID was most intense, many of the folks in our program were inclined to self-isolate, often because underlying complex health conditions heightened their fear of contracting COVID.

In 2022, our team paid particular attention to working with folks to re-engage with their community through large and small group activities and trips. Student interns held weekly group sessions addressing issues like stress relief and mindfulness. Our supportive housing services were available around the clock to 102 clients by the end of 2022.

WHAT IS SUPPORTIVE HOUSING?

What is Supportive Housing? Supportive Housing is a proven, cost-effective solution for families and individuals experiencing homelessness who are facing complex co-occurring mental health, substance use, and medical issues. Supportive housing pairs Affordable Housing that is safe, secure, and permanent, and Supportive Services that are flexible, voluntary services to increase housing stability and improve wellbeing. [Partnership for Strong Communities, 2022]

CLIENT STORIES

Our very own Rosemary Rainey (shown here with Case Manager Trevonn Coleman) received the Carol Walter Housing Tenant Award from the Partnership for Strong Communities on June 8th. This award recognizes two housing tenants who show commitment to advocacy for permanent housing solutions, exhibit leadership skills, and work to make their community a better place. The award is named in honor of Carol Walter, a much-loved Executive Director of the Connecticut Coalition to End Homelessness and respected advocate in the area of housing and homelessness.



HOMELESS OUTREACH

The Homeless Outreach team, formally established in 2020, made great strides in connecting with people who are living outdoors, connecting them to vital services (including shelter) and helping them along the path to permanent housing.

The team operates during non-traditional hours – evenings and weekends – when folks who are homeless are often easier to locate and connect with. In 2022, the work expanded to encompass a project called HOPE (Homeless Outreach Program for the Elderly), in response to findings about the number of seniors who are experiencing homelessness in the area. We now have a case worker who is specifically focused on connecting with seniors who are experiencing homelessness in the area. In fact, our Homeless Outreach team found that 12% of the people they encountered living outside were seniors.



1,969
RISK REDUCTION ITEMS
DISTRIBUTED
(e.g. warm clothing,
water, first aid kits, etc.)

618
INDIVIDUALS
ENGAGED



The outreach team engages the most vulnerable individuals during nontraditional hours including evenings and weekends

143
INDIVIDUALS
ASSISTED
INTO SHELTER

Statewide Homeless
Point in Time Count 2022
Homeless population:
2,930
13% increase
from 2021



52
INDIVIDUALS
MATCHED TO
HOUSING

SHARED KITCHEN

Our shared kitchen helps members create and grow culinary businesses. Because members use the kitchen on a regular basis they can scale up their businesses gradually. Shared Kitchen membership remained steady in 2022, with one "anchor" member using the kitchen consistently during times when Gather55 is not operating (especially Tuesday evenings and Sundays).

In addition to making kitchen time available for small culinary businesses, the Hartford Culinary Collaborative, of which Hands On Hartford is a member, served to assist our kitchen members with business support in planning, growing and marketing their businesses.

MEMBER SUCCESSES













- Four shared kitchen members moved on to storefronts
- Nineteen shared kitchen members received subsidies through CDBG grant funding during 2022
- Seven women-owned businesses received subsidies through Pratt and Whitney grant funding
- Eight small businesses received subsidies from Farmington Bank Community **Foundation Grant Funding**

CHEF GIGI'S STORY



Feb 2022: Chef Gigi of Rastarant approached Hands On Hartford about using the kitchen to help launch a business featuring Caribbean-infused vegan food.

- Enrolled in ReSET incubator & HOH Kitchen
- Began vending at local farmer's markets and Hartford Athletic Games
- Moved to the Swift Factory and hired staff
- May 2022: won the Pitch Contest at Foodie Demo Day at Parkville Market
- Dec 2022: opened a stall at the Parkville Market.

Hands On Hartford & the Hartford Culinary Collaborative was a huge support in Rastarant's year-long journey















2022 EVENTS



TOY SHOPPE HOLIDAY CELEBRATION



WALK AGAINST HUNGER



7 ANNUAL HOLIDAY MEALS



VISION CLINIC



BOBBI SCHMIDT, VOLUNTEER APPRECIATION AWARD WINNER



HALAL MEAT DISTRIBUTION



HANDS & HEARTS TOGETHER

2022 Financial Report

In 2022, Hands On Hartford was the steward of gifts, grants and fees in the amount of \$4,999,028 (unaudited at the time of printing this report). This chart illustrates the sources and distribution of support. Copies of the agency's audits by Whittlesey are available on our website or by calling our office.

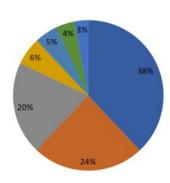
INCOME

2% 2% -1% 5% 4% 28 -1% 5% 38% 12% 13%

38% Government 13% In Kind 17% Foundation Grants 12% Private Donations 6% Program Income 5% Events 4% Faith Groups 2% Corporate

2% Contracted Services
1% Misc/Interest

EXPENSES



38% Housing
24% Gather55 & Day Center Services
20% Pantry/Neighborhood Services
6% Homeless Outreach
5% Backpack Nutrition
4% Community Engagement

3% Shared Kitchen

We remember....



Paul Christie, Executive Director of Center City Churches/ Hands On Hartford for twenty-five years. He was a wise and caring person, as well as a dedicated and compassionate leader who built a strong foundation at this agency and had a deep impact on the health and well-being of our Hartford neighbors. Paul passed away in March of 2021.



Autumn Bosworth was a member of the Hands On Hartford Board of Directors, chaired the building committee and was also a member of the development committee. She engaged friends and colleagues in supporting the agency, and often put her 'hands on' our work through volunteering including with her dear wife Susan. Autumn passed away in September of 2022.



Peter Libassi was a long-time friend of Hands On Hartford and a past board member of Center City Churches. Together with his wife, Mary Fran Libassi, he established the Innovation Fund for Hands On Hartford at Hartford Foundation for Public Giving, with the purpose of providing support to enable the agency to pilot innovative new ideas in service. Peter passed away in October of 2022.



Joyce Buckingham and Harold Buckingham, Jr. were generous supporters of Hands On Hartford's work for decades and were connected to the agency through their membership at Center Church in Hartford. They established Hands On Hartford's annual exemplary volunteer award in the name of R. Regner and Carolyn S. Arvidson, dear friends. Joyce passed away in June of 2021, and Harold passed away in June of 2022.

2022 Financial and In Kind Support

Grant funding and donors are listed in categories based on donor characteristics. Gifts made through donor advised funds held at commercial institutions may be reported as gifts made by the fund advisors.

Government Funders

State of Connecticut. Department of Mental **Health and Addiction** Services State of Connecticut, Department of Housing **HUD Housing Opportunities for** Persons with AIDS, through the City of Hartford **HUD Community Development** Block Grant, through the City of Hartford West Hartford Housing Authority

Foundations and Grant

Funders Aetna, a CVS Health Company The Ahearn Family Foundation Aldo DeDominicis Foundation **Amica Companies Foundation** Anonymous No. 46 Fund at Hartford Foundation for **Public Giving** Auerbach Schiro Foundation **AXA XL Insurance** Barbara V.G. Coffin Fund Barnum Foundation for Life Basic Human Needs Fund at Hartford Foundation for **Public Giving** Bearingstar Insurance Charitable Fund Beatrice Fox Auerbach Endowed Fund - Jean Schiro-Zavela **Beatrice Fox Auerbach Foundation Fund** Berkshire Bank Foundation, Inc J. Walton Bissell Foundation Robert & Diana Borman Family Foundation **Bright Funds Foundation**

Car Max Foundation

Carris Corporate Foundation

Charitable Society in Hartford

CLSJ Foundation, Inc. **Coleman Family Foundations** Community Health Network Foundation Connecticut Foodshare **CVS Health Foundation** Davenport-Hatch Foundation **Disney Worldwide Services** Donald W. and Dorothy D. Johnson Fund **Farmington Bank Community** Foundation Forge City Works Fortin Foundation George Beach Home Trustees Harry E. Goldfarb Family Foundation Fund II **Greater Hartford Community** Foundation Hands On Hartford Endowment Fund at Hartford Foundation for Public Giving Harriet S. Winograd Charitable Fund Hartford County Bar Foundation Hartford Foundation for Public Giving Hartford Yard Goats Charitable Foundation Inc. The Hartford Philanthropic Fund **HBRA** Charitable Foundation The Hills Family Foundation Maximilian & Marion Hoffman Foundation Innovation Fund for Hands On Hartford at Hartford Foundation for Public Giving Ion Bank Foundation John R. Lindberg Fund Journey Home Lincoln Financial Foundation Inc. Linda V. Ball Foundation **Local Initiatives Support** Corporation

George A. and Grace L. Long

Foundation

Mae Casali Bonvicini Charitable Beth El Temple, West Hartford Foundation The Maisie Foundation Marguerite Cole Foundation **Max Cares Foundation** McDonald Family Trust William and Alice Mortensen Foundation Narwold Family Charitable **Fund** Norbert H. Hardner Foundation **Nordstrom Cares** Owenoke Foundation Paula J. Lemire Memorial Fund PeoplesBank Pledgeling Foundation Point32Health Points Of Light Pratt & Whitney **Prudential Foundation** Charles Nelson Robinson Fund Ronald T. Black Memorial Fund Rusche Epperly Family Trust Salve! Fund Savin Family Fund SBM Charitable Foundation, Inc. Swindells Charitable **Foundation Trust** The Betty Knox Foundation TJX Foundation Town Fair Tire Foundation **Travelers** Trustees of the Warburton Chapel United Way of Central and Northeastern CT Herbert A. Vance, Jr. Charitable **Fund** Vermont Community Foundation **VMware Foundation** Walmart Harold L. Wyman Foundation

Central Baptist Church, Hartford Church of Christ Congregational, Newington Church of the Cross Church of the Good Shepherd, Hartford Congregation Beth Israel Congregational Church in South Glastonbury **Ellington Congregational** Church Emanuel Lutheran Church, Hartford First Church in Windsor First Church of Christ Congregational, Glastonbury First Church of Christ Congregational 1652 First Church of Christ Congregational, West Hartford First Church of Christ, Simsbury First Congregational Church, Bloomfield First Congregational Church of Granby First Congregational Church, South Windsor First Presbyterian Church, Hartford George Affleck Trust Heads Up! Hartford Hilltop Covenant Church **Immanuel Congregational** Church JT Connect Muslim Coalition of Connecticut Our Lady of Sorrows Church Rocky Hill Congregational Church Sisters of Mercy of Connecticut, Inc. South Congregational Church, East Hartford

Center Church / The First

Church of Christ

Faith Groups

Asylum Hill Congregational Church

South Congregational Church, Granby St. Andrew's Church St. Matthew Lutheran Church of Avon St. Patrick Church, Canton St. Peter Claver Roman Catholic Hartbeat Track Club Church Unitarian Society of Hartford Unitarian Universalist Society -East, Manchester Universalist Church of West Hartford Wapping Community Church Westminster Presbyterian Church

Businesses, Schools, and **Community Groups**

60 West Amazon Smile American Eagle Financial Credit Imagineers LLC Athletic Brewing Co Avangrid **Beckett Farms Bender Plumbing** Boy Scout Troop 156 Brokerage Risk Management Inc **Brown Butter Creations** Campari Capco **Capital Markets Company** CGI Technologies and Solutions Inc. Chelsea Place Care Center LLC Clockworks of Glastonbury, LLC Connecticut Children's Medical Center

Choate Rosemary Hall Comcast Connecticut Freemasons Connecticut State Council of Machinists Conning Constitution Group of Wells Fargo Advisors

Crosskey Architects LLC Curaleaf Don Hammerberg Assoc.

Architects **Empower** Farmers Insurance Gengras Volkswagen

Girl Scout Troop 66333 Global Atlantic Financial Group GM2 Associates, Inc. Hamden Hall Country Day School Hamden Public Library The Hartford Hartford Healthcare Hartford Steam Boiler **Hartford Sweat** Hog River Brewing Company

Holding the Door Open Simsbury Facebook Group Hoopes Morganthaler Rausch & Scaramozza LLC Housing Enterprises Inc. **HYPE- Hartford Young**

Professionals & Entreprenuers I.T. Resources, LLC iCare Health Network Impact 4 Good

John Q. Gale, LLC Junior League of Hartford Leadership Greater Hartford Lewis Mills High School **Loomis Chaffee School** Massachusetts Housing **Investment Corporation** Mesa Associates, Inc. Miss Porter's School

Mohawk Northeast, Inc. Montagno Construction Motley Rice LLC Movement Mortgage Murtha Cullina, LLP

Naek Construction Company,

Nassau Financial Group Northwest Catholic High School Northwestern Regional High

School **Nutmeg Consulting LLC**

P.E.O. Sisterhood - Ch. D Pampered Chef **Paradigm Properties** Parkville Care Center Perez & Morris LLC Pleasant Valley School **Plumbers & Pipefitters** PNT Data Corp.

Restaurant Depot Robinson & Cole, LLP Roggi's Auto Service

Root Center for Advanced Recovery Rumsey Hall School Samiyatex Sentry Commercial Shipman & Goodwin, LLP Smith Brothers Insurance, LLC Stanley Black & Decker Stop & Shop Bloomin' 4 Good Stop & Shop Community Bag **Program** Synergy Financial Planning **Talcott Resolution TALK** Ten Thousand Villages Thrivent Financial **Trinity College**

Trinity Hill Care Center, LLC **Tunxis Community College** University of Hartford University of Saint Joseph Virtus Investment Partners, Inc Watkinson School Webster Bank Winstanley Enterprises, LLC

Workers' Compensation Trust Zephyr's Street Pizza

Business matching gifts

Avangrid Inc. Bank of America **Bristol-Myers Squibb** Cigna **Dell EMC Corporation** Deutsche Bank **Disney Worldwide Services Eversource Energy** Farmers Insurance Genentech The Hartford Liberty Mutual Insurance MassMutual Financial Group Micron Technology **MUFG Union Bank OKAY Industries** Prudential **Raytheon Technologies Travelers UBS Financial UIL Holdings Corporation**

VOYA Financial

Individuals (including donor advised fund advisors and registered walkers supporting Hands On Hartford in CT Foodshare's Walk Against Hunger)

Kelly Abbate John Adamo Kevin & Marsha Adams Paige Adams Shireen & John Aforismo Myra Agwah Sana Ahmad Diane Albert Philip Yeagle & Arlene Albert J. Hevwood Alexander

Sharon Alexander Carol & David Allen Darlene & Eugene Allen Richard Allen Julie Alleyne Ryan Allison Harry Amadasun, Jr.

Paul Amato Robert Brautigam & Susan **Ambrose**

David Ames Patricia Anderson Maria Andrade **Brandon Antil** Michael Aparo Daniel Archambault Rob & Laura Arena Frances Argay Erika Arias Farhana Arif Michael Aron Lisa Arrovo

Kathleen Arsenault Andrew Arthur

Anthony & Deborah Asaro Dean Ascioti

Renée Dailey & Bill Ayles Ivan Backer Veronica Badiola Lauren Baer

Louise Attridge

Elizabeth Dee Bailey Margo Bailey

Karen Bailey-Francois Jay Baker Martha Baker Donna Baker-Gilroy **Denise Baktis** Sharon Baldwin

Linda Ball

Theresa Ballato
Jennifer Bareilles
Edward Barlow
Maria Baroncini
Jennifer Barr
Gregg Barratt
David Barrett

Brenda & John Barrows Anthony Bartolotta Sara Batchelder Wanda Bates Joseph Battaglia Audra Battistini Jenny Bauer Danny Beagle Michael Beattie

Dave & Bonnie Beaulieu Suzann Beckett

Gina Beckles

Ken & Beverly Bedini

Lorie Beekley

Jerome & Lois Begley Ellyn & James Behan Patrick Belanger Diane & Doug Bellfy Irene & Paul Bellfy

Ellen Below Janine Belsky Madison Bemis Diane Benner

Peter & Catherine Benner

Judith Benton
Denise Berczik
Eleanor Berczik
Cathy Berey
Timothy Bergin

Lauren & David Bergman

Ajay Beri Jennifer Berklas Nichole Berklas Janet Bermudez David Berto

Diane & Todd Bigelow Peter & Susan Bigelow Heidi & John Bikowski

Jeremy Billiel
Kelly Bilodeau
Rebecca Bilodeau
Leah Bilson
Jason Black

Daniel Blackford Sharon Blackwell Annette Blackwood

Marlon Blackwood

Nina Blais Alisha Blake Monica Blanco David Blatt

Carolyn & George Blick

Allison Bloom Debra Bloom Paul & Tina Bobbitt Cynthia Bober

Michael & Suzanne Bocchini

Suzanne Bocchini
Tracy Bodine
Sarah Bodley
Christine Bolduc
Kimberly Bolle
Carolina Bonaparte
Marie Bonelli

Ann Thomas & Michael

Bonzagni
Lisa Book
Joel Booker
Louvonia Boone
Nicole Bornhorst
Judy Borus
Courtney Bourns
Janet Bouthot
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Eric Bradley

David & Ann Brandwein Robert & Cindy Braunlich Diane Braunschweiger Christopher Brechlin Mary Ellen Brechlin Tom & Jeanne Bright Chester & Glenna Brodnicki

Karen Brown
Roberta Brown
Stacey Brown
Tracie & Troy Brown
Patricia Bruhn
Sandy Brunelle
Haydee Bruno
Sharon Bruno
Valerie Bryan
Janet Bryant
Paul Bryant

Estate of Harold Buckingham,

lr

Tom & Amanda Buckingham

William Budde
Michelle Budwitz
Michael Buerk
Steve & Sharon Bull
Roger & Judith Bunker
Scott Burghoff

Kathryn Burk
Cara Burkamp
Madeline Burnell

William Burrus Georgia Bushman Greg Bushman

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Marla Campbell Lisa Campo

David Biklen & Blanche Capilos

Robert Carbone

Mary Beth & Robert Cardin John & Kimberly Cardone

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Marion Carling
Maeleah Carlisle
Lori & Dave Carlson
Mary Carlson
Hilary Carpenter
Susan Carta
Dennis Carter
David Casali
Linda Castiglione
Cynthia Castillo
Frank Castillo

James & Constance Castner

Melanie Cecarelli Sean Ceplenski Noreen Channels

Michael Aronow & Margaret

Chaplin
Jared Chase
Susan Chatfield
Joseph Chiu
Angela Church
Tracy & Ed Church
Kristina Cimini
A. Clark
Gerald Clark

Jonathan Clark Robin & Arthur Clarke Brian Cocuzzo

Adam & Cindy Cohen Ann & Richard Cohen Evan Cohen-Shikora Christian & Nicole Coleman

Amy Collette

Christopher & Kimberly

Collibee
Jessica Colombo
Joyce Comer
Ann & Dan Conable

Frank Conde Tom & Anne Condon

James Condren & Ellen

Robinson

Thaddeus Bennett & George

Connell Mark Conrad Michael Contakis Erica Cordatos August Coretto

Rev. John Corgan & Deborah

Nye-Corgan Susan Corrigan

James & Marian Cox-Chapman

Robert Coykendall
Jennifer Craig
Kim Crew
Janet Crocker
Carlos Cuevas
Jennifer Cuevas
Antoinette Cullen
Terry Cullen
Arline Culp
Alan Cunningham
Candace Cunningham

Greg, Ruth & Sara Curtin Patricia Cusimano Devon Dabbs Sharon Dalton Nicholas Daniels Bob D'Aprile

Howard & Sabrina Dashefsky

Barbara David
Naomi Davidson
Sharon Davis
Robert Dawson
Virginia de Lima
Velicidy DeAndrade
Nancy DeCamara Maglio
Stephanie & James DeFilippo

Daniel DeFrancesco Sarah DeGiovanni Joel DeJong

Kelly & Stacy DeKeyser

Marji Demanski
Michael Dennis
Karen Denowitz
Nancy DePalma
Kaitlyn DePaolo
Cody DePersia
Lori DeStefano
Laurie Devaney
Mary Devanney
Patricia Di Renzo
Craig & Anne Diamond

Srianee Dias Ushani Dias

David Eisenthal & Sandra

Dickerson

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In memory of Dan Thibeault	In honor of Joseph F Bernardi,	Michael & Nancy Rion	David Knishkowy
and Kathy O'Beirne	Sr. Adele Lemieux	minutes a manie, men	,
Katie Thibault-O'Beirne and	Adele Lemieux	In honor of Jackie Kasinskas	In honor of Keith Rhoden and
Patrick O'Beirne	In honor of Brian Neary, Cindi	Geoffrey Luxenberg	Paul Kelleher
	Bates, & the HOH Board of		Lynda George
In memory of Juan Fuentes	Directors	In honor of David Krol &	Howard & Catherine Shafer
Vizcarrondo	Barbara A. Shaw	Family	Paige Adams
Lucretia Fuentes		Joseph & Gail Tobin	Susan Corrigan Shirley Dudley
In memory of William A	In honor of Bruno Carabetta	In honor of Donna Landerman	Jane Hindenlang
Williams	Anne & Saul Shemkovitz	Andrea Igdalsky	Emily Spears
Stephanie Webb	In honor of Linda Carabetta	5 /	William Burrus
Patricia Gorman	Anne & Saul Shemkovitz	In honor of Sister Lorraine	Janet Bermudez
David Williams	a dadi diretimovitz	LaVigne, RSM	Geoffrey Luxenberg
Daniel Huminski		Paul & Linda Pendergast	Jessica Jones

Tonya & Robert Spears Wanda Guzman Daniel Blackford Susan Labins Jan & Thomas Hawkins Nancy Maskill

Jane Murray Paul and Corinna Tamburini Anita Marchant Barbara A. Shaw

In honor of Annemarie Riemer Voigt Georgia Garrett

In honor of Maren Saxton Irene Ziskin

In honor of Bobbi Schmidt Charlotte Goode

In honor of Danielle Scott Lauren Lang

In honor of Kate & Howard Shafer Brenda & John Barrows Antoinette Cullen Angelo & Maureen DiMatteo

Betsy Brainard & John Maier

In honor of Kate Shafer & **Geoff Luxenberg** David Eisenthal & Sandra Dickerson

In honor of Barbara A. Shaw Allan and Sally Taylor John & Kimberly Cardone

In honor of Sam Shaw-Wilgosky & Kell Siletti-Schneider

Leah Bilson Lisa Arroyo

Barbara A. Shaw and Robert Wilgoski

In honor of Deanna Tiffin Beth Kenworthy

In honor of Daniel Ustach Dick & Arline Edmonds

In honor of David Wadhams Sarah and Scott Seiler

In honor of Stephen and Maria Jay and Shelley Strohmaier Ward

In honor of Sharon and David Ware

Ashley Oldham

In honor of William and Sue **Warner Prouty** Frank and Jane Prouty

In honor of Linda Wayman Jay Baker

In honor of Patricia M. & Michael J. Werle Keith Werle

In honor of Liz and Rich **Zlatkus**

We make every effort to ensure the completeness and accuracy of these lists. We apologize for any mistakes, misspellings, or omissions and ask that you contact Kate Shafer at 860-706-1505 to correct any inaccuracies.

Greg Ward

DIVERSITY, EQUITY, AND INCLUSION

After a full outside assessment of Diversity, Equity & Inclusion at Hands On Hartford, and a review of the resulting recommendations, we jumped whole-heartedly into making improvements in many areas. The first step was the adoption of a DEI plan in 2021, and creation of a formal DEI policy in 2022. Stemming from that, we took a broad range of steps in 2022, including formal trainings; agency policy reviews/revisions; offering Spanish translations of materials; and creation of story boards focused on Black history, Pride, women's history, Hispanic heritage, indigenous people, persons with disabilities and more. And embracing the joy and uplift that true diversity and inclusion bring to the team, we hosted celebrations for staff, board and volunteers focused on our rich multicultural community.





9 EDUCATIONAL/INFORMATIVE STORY BOARDS







2022 Staff Listing

Barbara A. Shaw, Executive Director

Food, Nutrition & Culinary Programs

Jon Mitchell, Director

Julianne Alice

Abby Charamut

Tasbatha Cosme

Anna Bella D'Amico

James Edwards

Ruby Faust

Andrea Fleming

Patricia Meza

Stephanie Plateroti

Nicholas Pockoski

Molly Reynolds

Karl Robinson

Jeremy Williams

Supportive Housing Programs

Abbie Kelly, Director

Juan Acevedo

Bianca Almanzar

Christian Brooks

Mathew Buzzeo

Trevonn Coleman

Gilberto Gonzales

Deborah Maddox

Liz Pantoja

Stephanie Plateroti

Ryan Schieding

Pauline Thomas

Matthew Thornton



CQI, Staff Development & Support

Janet Bermudez, Director

Carlos Cuevas

Kimberly Joy

Nat Wyse

Homeless Prevention & Outreach

Stephanie Boyce, Director

Bianca Almanzar

Jennifer Chamorro

Angel Diaz

Donessia Harris

Renato Salomao

Jennica Torres

Nat Wyse

Finance & Administration

Pamela Fitzgerald, Director

William Baysinger

Rosemary Rainey

RaShane Sands

Jose Santiago

Jessica Saxton

Kimberly Zajac

Partnerships & Support

Kate Shafer, Director

Nicole Bornhorst

Kelly Dougherty

Chelsey Logan

Geoff Luxenberg

Douglas Sacks



Join us!

Visit our website at www.handsonhartford.org to find out more about volunteering, job opportunities, making financial and in-kind donations and more:

We welcome visitors to our Center for Community. To schedule a visit and a tour (in person or virtually), contact Kate Shafer at kshafer@handsonhartford.org or 860-706-1505.

To find out about volunteering, food drives, customized service projects and immersive service learning, contact volunteering@handsonhartford.org or 860-706-1522.

Contact Us:

Hands On Hartford 55 Bartholomew Avenue Hartford, CT 06106 860-728-3201

info@handsonhartford.org www.handsonhartford.org









